

**Landesbesoldungsordnung A (Gültig ab 01.02.2025)**

Besoldungsgruppe	Stufe									
	1	2	3	4	5	6	7	8	9	10
	3-Jahres-Rhythmus					4-Jahres-Rhythmus				
<b>A7</b>	3.132,51	3.223,42	3.314,28	3.405,15	3.496,09	3.560,98	3.625,90	3.690,85		
<b>A8</b>	3.211,48	3.327,99	3.444,44	3.560,92	3.677,43	3.755,07	3.832,71	3.910,40	3.988,01	
<b>A9</b>	3.384,62	3.508,94	3.633,23	3.757,55	3.881,83	3.967,33	4.052,80	4.138,25	4.223,71	
<b>A10</b>	3.634,51	3.793,76	3.953,03	4.112,32	4.271,59	4.379,64	4.488,25	4.596,88	4.705,51	
<b>A11</b>	3.995,66	4.158,88	4.322,66	4.489,62	4.656,58	4.767,91	4.880,74	4.994,32	5.107,88	5.221,40
<b>A12</b>		4.526,46	4.659,15	4.859,36	5.062,38	5.197,76	5.333,10	5.468,48	5.603,85	5.739,22
<b>A13</b>			5.185,88	5.405,13	5.624,41	5.770,59	5.916,75	6.062,93	6.209,14	6.355,28
<b>A14</b>			5.497,69	5.782,02	6.066,36	6.255,89	6.445,48	6.634,99	6.824,55	7.014,14
<b>A15</b>				6.329,31	6.641,90	6.892,00	7.142,07	7.392,17	7.642,24	7.892,36
<b>A16</b>				6.960,06	7.321,58	7.610,86	7.900,11	8.189,32	8.478,55	8.767,79

**Tabelle TVöD VKA  
Anlage A  
gültig ab 1. Mai 2026  
(monatlich in Euro)**

Entgeltgruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
15	5.827,86	6.208,96	6.634,05	7.214,39	7.811,37	8.204,11
14	5.298,27	5.643,35	6.094,01	6.594,12	7.151,57	7.551,78
13	4.901,11	5.279,32	5.709,87	6.177,31	6.727,38	7.025,87
12	4.415,70	4.850,91	5.359,50	5.923,82	6.586,00	6.900,18
11	4.269,64	4.669,92	5.046,03	5.454,10	6.012,56	6.326,77
10	4.124,53	4.438,16	4.794,69	5.181,37	5.611,95	5.753,35
9c	4.010,72	4.290,50	4.594,76	4.922,61	5.275,05	5.527,70
9b	3.779,84	4.039,01	4.203,56	4.690,55	4.979,11	5.313,37
9a	3.658,61	3.877,94	4.097,67	4.586,77	4.697,43	4.979,97
8	3.486,40	3.697,29	3.843,36	3.992,40	4.153,50	4.230,97
7	3.294,98	3.537,94	3.682,69	3.828,76	3.969,05	4.045,24
6	3.240,30	3.440,25	3.580,46	3.719,22	3.855,50	3.926,20
5	3.124,08	3.318,04	3.449,05	3.587,78	3.716,70	3.783,33
4	2.994,17	3.190,45	3.355,14	3.457,66	3.560,17	3.620,20
3	2.953,13	3.164,20	3.215,57	3.332,99	3.421,10	3.501,81
2	2.767,54	2.975,32	3.027,12	3.101,04	3.263,52	3.433,49
1		2.534,55	2.568,83	2.611,69	2.651,64	2.754,50